



## Funding Posture Reflection

### Purpose

Explore how funding structure, organizational capacity, and narrative alignment shape what is possible and where risk may be accumulating.

### Context

- Organization or initiative:
  - Primary funding sources:
  - Degree of flexibility vs restriction:
  - What prompted this reflection:
- 

### Funding Structure

- What portion of funding is flexible versus restricted?
  - How dependent is the organization on a small number of sources?
  - Which funding relationships feel most stabilizing?
- 

### Strategy and Narrative Fit

- Does the funding narrative reflect the work as it is actually practiced?
  - Where does the narrative stretch, simplify, or overpromise?
  - Where does funding shape strategy more than strategy shapes funding?
-



## Capacity and Constraints

- Where do funding expectations exceed operational capacity?
  - What work is underfunded but essential?
  - Where does funding create hidden complexity or strain?
- 

## Risk Exposure

- What funding loss would be most destabilizing?
  - How visible is that risk internally?
  - What risks are tolerated because they have not yet materialized?
- 

## Readiness Check

- Are you funding the organization you have or the organization you wish you had?
  - What funding feels aligned with current readiness?
  - What funding would increase pressure rather than progress?
- 

**Funding Posture Insight (one sentence):**