



Funding Posture Reflection

Purpose

Explore how funding structure, organizational capacity, and narrative alignment shape what is possible and where risk may be accumulating.

Context

- Organization or initiative:
- Primary funding sources:
- Degree of flexibility vs restriction:
- What prompted this reflection:

Funding Structure

- What portion of funding is flexible versus restricted?
- How dependent is the organization on a small number of sources?
- Which funding relationships feel most stabilizing?

Strategy and Narrative Fit

- Does the funding narrative reflect the work as it is actually practiced?
- Where does the narrative stretch, simplify, or overpromise?
- Where does funding shape strategy more than strategy shapes funding?



Capacity and Constraints

- Where do funding expectations exceed operational capacity?
- What work is underfunded but essential?
- Where does funding create hidden complexity or strain?

Risk Exposure

- What funding loss would be most destabilizing?
- How visible is that risk internally?
- What risks are tolerated because they have not yet materialized?

Readiness Check

- Are you funding the organization you have or the organization you wish you had?
- What funding feels aligned with current readiness?
- What funding would increase pressure rather than progress?

Funding Posture Insight (one sentence):